



MICHAEL IMOUDU NATIONAL INSTITUTE FOR LABOUR STUDIES (MINILS)

FEDERAL MINISTRY OF LABOUR & EMPLOYMENT

KM. 7, AJASE-IPO ROAD, P.M.B. 1524,
ILORIN, NIGERIA

Telephone: 08033773265

E-mail: minils.gov.ng@gmail.com; info@minils.gov.ng; minils1986@yahoo.com
Website: www.minils.gov.ng

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Dear Sir/Madam,

Promoting Women Inclusion in Management and Leadership Position (SPD 147) 28th – 31st May, 2024 – Call for Nomination

Women form half of the world population. Worldwide, and particularly in the developing world, women hold positions of little or no authority, working in jobs with little prestige and pay. Research has it that the participation of women in managerial and administrative positions is around 33% in developed countries and about 15% in Africa. Incredibly, in the United Nations System, women hold only 9% of top managerial jobs. Similarly, women are underrepresented in entrepreneurship. Yet, evidence suggests that increasing women participation in management and leadership contributes to more inclusive, democratic and stable societies.

In order to address the historical inequality among men and women in the workplace, and subsequently the society at large, there is need to adopt strategies that promote the inclusion of women in management and leadership positions. This four-day workshop on ***Promoting Women Inclusion in Management and Leadership Position*** is designed to explore the current status of women in the world of work, emphasizing the importance of their inclusion in management and leadership position to effective organizational productivity and equitable governance.

Objectives

Upon completion of the workshop, participants should be able to:

- i) Describe the patterns of inequalities among men and women in the world of work;
- ii) Discover the institutions that reinforce gender stereotypes;
- iii) Identify Gender Equality policies;
- iv) Explain the relevance of inclusion of women in management and leadership roles; and
- v) Describe the strategies for the promotion of women inclusion in management and leadership position.

Target Audience

Participation is open to officials and members of Women Commissions, Ministry of Women Affairs, Women Focused Organizations, Societies and Groups; Gender Desk Officers of Trade Unions and other relevant Associations; Members of the Judiciary; Lawmakers; officers of the Police Force, Nigeria Security and Civil Defence Corps, and the Nigerian Army; Persons with Disabilities (PWD); Human Resource Officials and interested workers.

Duration: Four (4) days

Date: 28th – 31st May, 2024

Venue: Ilorin

Workshop Fee

The cost of participation is Eighty thousand naira (N80,000.00) only. This covers course materials, workshop bag, tea break and lunch.

Mode of Payment

Participant or sponsoring organization can pay in advance by:

1. Online payment – Please log in to www.remita.net
 - Click on pay FGN and State TSA
 - Click FGN: Federal Government of Nigeria
 - Name of MDA – Michael Imoudu National Institute for Labour Studies – **022700300100**
 - Description – SPD seminar
2. Cash/Cheque – Please visit any commercial bank and ask for Michael Imoudu National Institute for Labour Studies, **Remita account** and select Seminar/Conference fee.

*Note that cash can be paid at the workshop venue.

For further information or enquiry, please contact the Head of Department (SPD) or workshop coordinator on **08033773265** or **08146987584**.

Yours faithfully,



R.I. Ejechi

Workshop Coordinator

For: Director-General/Chief Executive